

Personnel Committee - Personnel Budget 2023-24  
Saltash Town Council  
For the 5 months ended 31 August 2023

Account	Actual 2022/23	EMF Balances B/F 2022/23	To/From Reserves & Budget Virements 2023/24	Budget 2023/24	Actual YTD 2023/24	Budget Available 2023/24	Precept 2024/202 5	Notes	Budget 2025/26	Budget 2026/27	Budget 2027/28	Budget 2028/29
<b>Personnel Operating Expenditure</b>												
<b>Personnel Expenditure</b>												
6654 ST PE Staff Welfare	627	0	0	1,693	85	1,608	2,385	£1,200 for vaccinations. £800 Occupational health surveillance checks. 5 eye test vouchers £85 + Contingency £300	2,560	2,747	2,948	3,164
<b>6660 ST Staff Recognition (Re-instate Code)</b>							250	Reinstate code	250	250	250	250
6662 ST PE HR Professional Fees	14,386	0	2,700	10,282	4,756	8,226	9,380	HR Consultancy £8,800. DBS Checks £580 (Vire Balance at Year End to 6691 ST PE EMF Legal Fees)	10,065	10,800	11,589	12,435
<b>Total Personnel Expenditure</b>	<b>15,013</b>	<b>0</b>	<b>2,700</b>	<b>11,975</b>	<b>4,841</b>	<b>9,834</b>	<b>12,015</b>		<b>12,875</b>	<b>13,797</b>	<b>14,787</b>	<b>15,849</b>
<b>Total Personnel Operating Expenditure</b>	<b>15,013</b>	<b>0</b>	<b>2,700</b>	<b>11,975</b>	<b>4,841</b>	<b>9,834</b>	<b>12,015</b>		<b>12,875</b>	<b>13,797</b>	<b>14,787</b>	<b>15,849</b>
<b>Total Personnel Operating Surplus/ (Deficit)</b>	<b>(15,013)</b>	<b>0</b>	<b>(2,700)</b>	<b>(11,975)</b>	<b>(4,841)</b>	<b>(9,834)</b>	<b>(12,015)</b>		<b>(12,875)</b>	<b>(13,797)</b>	<b>(14,787)</b>	<b>(15,849)</b>
<b>EMF Personnel Expenditure</b>												
6691 ST PE EMF Legal Fees (Staffing)	1,072	5,713	0	685	0	6,398	0	No increase agreed. (Vire at Year End Balance from 6662 ST Professional Fees to 6691 Legal Fees) (Virement recommended Oct 23 £2k from 6691 Legal Fees to 6701 Recruitment to cover Oct inv £3.4k)	0	0	0	0
6701 ST PE EMF Staff Recruitment	947	2,228	6,000	0	6,555	1,673	15,000	£15k agreed at meeting (Virement recommended Oct 23 £2k from 6691 Legal Fees to 6701 Recruitment to cover Oct inv £3.4k)	0	0	0	0
<b>Total EMF Personnel Expenditure</b>	<b>2,019</b>	<b>7,941</b>	<b>6,000</b>	<b>685</b>	<b>6,555</b>	<b>8,071</b>	<b>15,000</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Personnel Expenditure (Operational &amp; EMF)</b>	<b>17,031</b>	<b>7,941</b>	<b>8,700</b>	<b>12,660</b>	<b>11,396</b>	<b>17,905</b>	<b>12,015</b>		<b>12,875</b>	<b>13,797</b>	<b>14,787</b>	<b>15,849</b>
<b>Total Personnel Budget Surplus/ (Deficit)</b>	<b>(17,031)</b>	<b>(7,941)</b>	<b>(8,700)</b>	<b>(12,660)</b>	<b>(11,396)</b>	<b>(17,905)</b>	<b>(27,015)</b>		<b>(12,875)</b>	<b>(13,797)</b>	<b>(14,787)</b>	<b>(15,849)</b>